## **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

## Part 1 – Entity and announcement details

Question no	Question	Answer	
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	Netccentric Limited	
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ARBN 605 927 464	
1.3	*ASX issuer code	NCL	
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>☑ A new announcement</li> <li>☐ An update/amendment to a previous announcement</li> <li>☐ A cancellation of a previous announcement</li> </ul>	
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A	
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	N/A	
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A	
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A	
1.5	*Date of this announcement	3 March 2021	

## Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are: Select whichever item is applicable. If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li>→ Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</li> <li>□ Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</li> <li>□ +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX</li> <li>☑ Other [please specify]</li> <li>If you have selected 'other' please provide the circumstances of the issue here:</li> <li>Options issued as part of the transaction previously announced to the market in the Appendix 3B released 25 February 2021.</li> </ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	N/A
2.2a.2	And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	N/A
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	N/A
2.2b.2	And the date the *securities were fully paid up:  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	N/A

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2.2c.1	Please state the number and the securities (including their AS) code) issued under an +emploincentive scheme that are not immediately quoted on ASX.  Answer this question if your response securities issued under an employee scheme that are not being immediated ASX."	X security byee being to Q2.1 is incentive	N/A	
2.2c.2	*Please attach a document or provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms.  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".		N/A	
2.2c.3	to +key management personn an +associate Answer this question if your response "securities issued under an employee	ver this question if your response to Q2.1 is urities issued under an employee incentive me that are not being immediately quoted on		
2.2c.3.a	*Provide details of the recipier Answer this question if your response not being immediately quoted on ASX below for each KMP involved in the is KMP or insert "Same" in "Name of reg insert the name of the associate in "N	to Q2.1 is "securi (" and your respor sue. If the securiti gistered holder". If	ities issued under al ase to Q2.2c.3 is "Ye ies are being issued the securities are b	n employee incentive scheme that es". Repeat the detail in the table I to the KMP, repeat the name of ti
	Name of KMP	Name of regist	ered holder	Number of +securities
	N/A I	V/A		N/A
2.2d.1	*The purpose(s) for which the issuing the +securities is:  Answer this question if your response "Other".  You may select one or more of the ite	to Q2.1 is	<ul> <li>□ To fund the</li> <li>□ To pay for [provide de</li> <li>□ To pay for [provide de</li> <li>□ Other [provide de</li> <li>□ Additional deta</li> </ul>	dditional working capital e retirement of debt the acquisition of an asset etails below] services rendered etails below] vide details below] ails: tions are issued as a part

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2.2d.2	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B  You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	N/A
2.3	*The +securities being issued are:  Tick whichever is applicable	☐ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		New +securities in an unquoted class that is not yet recorded by ASX ("new class")

## Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	N/A
3A.2	*Number of +securities being issued	N/A
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	N/A
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3A.3a is "No".	N/A
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	N/A
3A.3d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	N/A
3A.3e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3A.3a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	N/A

## Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	Unlisted options exercisable at \$0.18, expiring 1 September 2023.
3B.2	*Security type  Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul> <li>□ Ordinary fully or partly paid shares/units</li> <li>□ Options</li> <li>□ +Convertible debt securities</li> <li>□ Non-convertible +debt securities</li> <li>□ Redeemable preference shares/units</li> <li>□ Other</li> </ul>
3B.3	ISIN code  Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	TBC
3B.4	*Number of +securities being issued	19,650,000
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	Yes
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is "No".	N/A
3B.5c	*Provide the actual non-ranking end date  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".	N/A
3B.5d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	N/A
3B.5e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	N/A

		payment up of equity +securities
3B.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements	The options terms are included as an annexure to this 3G
	Platform.	
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?	No
	Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).	
	If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
3B.8a	Ordinary fully or partly paid shares/units	details
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	N/A
	This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	
	*Will there be CDIs issued over the +securities?	N/A
	*CDI ratio  Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	N/A
	*Is it a partly paid class of +security?	N/A
	*Paid up amount: unpaid amount  Answer this question if answered "Yes" to the previous question.  The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'  The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.  The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the	N/A
	paid up and unpaid amount per security in AUD).	N/A
	*Is it a stapled +security?  This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	N/A
3B.8b	Option details	<u> </u>
טט.טט	Answer the questions in this section if you selected this	security type in your response to Question 3B 2
	*+Security currency	AUD
	This is the currency in which the exercise price is payable.	

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	*Exercise price	\$0.18
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.	
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	
	*Expiry date The date on which the options expire or terminate.	1 September 2023
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	One Chess Depositary Interest (ASX:NCL)
3B.8c	Details of non-convertible +debt securities redeemable preference shares/units	s, +convertible debt securities, or
	Answer the questions in this section if you selected one 3B.2.  Refer to Guidance Note 34 and the "Guide to the Namir Debt and Hybrid Securities" for further information on ce	ng Conventions and Security Descriptions for ASX Quoted
	*Type of +security	☐ Simple corporate bond
	Select one item from the list	□ Non-convertible note or bond
		☐ Convertible note or bond
		☐ Preference share/unit
		☐ Capital note
		. □ Hybrid security
		☐ Other
	*+Security currency	N/A
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.	
	Face value This is the principal amount of each security. The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	N/A
	*Interest rate type Select one item from the list Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities	<ul> <li>☐ Fixed rate</li> <li>☐ Floating rate</li> <li>☐ Indexed rate</li> <li>☐ Variable rate</li> <li>☐ Zero coupon/no interest</li> <li>☐ Other</li> </ul>
	Frequency of coupon/interest payments per year Select one item from the list.	<ul> <li>□ Monthly</li> <li>□ Quarterly</li> <li>□ Semi-annual</li> <li>□ Annual</li> <li>□ No coupon/interest payments</li> <li>□ Other</li> </ul>

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

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First interest payment date	N/A
A response is not required if you have selected "No	
coupon/interest payments" in response to the question above on the frequency of coupon/interest	
payments	
Interest rate per annum	N/A
Answer this question if the interest rate type is fixed.	
*Is the interest rate per annum estimated at this time?	N/A
Answer this question if the interest rate type is fixed.	
If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)  Answer this question if the interest rate type is fixed	N/A
and your response to the previous question is "Yes".  Answer "Unknown" if the date is not known at this time.	
*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?	N/A
Answer this question if the interest rate type is floating or indexed	
*What is the reference rate, base rate or market rate?	N/A
Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	
*Does the interest rate include a margin above the reference rate, base rate or market rate? Answer this question if the interest rate type is floating	N/A
or indexed.	A.V.A
*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)	N/A
Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	
*S128F of the Income Tax Assessment Act	□ s128F exempt
status applicable to the +security	□ Not s128F exempt
Select one item from the list  For financial products which are likely to give rise to a	□ s128F exemption status unknown
payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:	□ Not applicable
"s128F exempt" means interest payments are not taxable to non-residents;	N/A
"Not s128F exempt" means interest payments are taxable to non-residents;	
"s128F exemption status unknown" means the issuer is unable to advise the status;	
"Not applicable" means s128F is not applicable to this security	
*Is the +security perpetual (i.e. no maturity date)?	N/A
*Maturity date	N/A
Answer this question if the security is not perpetual	

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+Se Up is a and	elect other features applicable to the ecurity  to 4 features can be selected. Further information available in the Guide to the Naming Conventions of Security Descriptions for ASX Quoted Debt and brid Securities.	S	Simple Subordinated Secured Converting Convertible Transformable Exchangeable Cumulative Non-Cumulative Redeemable Extendable Reset Step-Down Step-Up Stapled None of the above
of o	there a first trigger date on which a right conversion, redemption, call or put can exercised (whichever is first)?	N/A	
Ans	yes, what is the first trigger date swer this question if your response to the previous estion is "Yes".	N/A	
(ind +SG iss COI Ans "con "exi For 1,00 cod	etails of the number and type of +security cluding its ASX security code if the ecurity is quoted on ASX) that will be sued if the securities to be quoted are inverted, transformed or exchanged swer this question if the security features include inverting", "convertible", "transformable" or changeable".  The example, if the security can be converted into the example, if the security can be converted into the example, if the security can be converted into the example, if the security can be converted into the example, if the security can be converted into the example, if the security can be converted into the example.	N/A	

## Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is "Yes".	3 March 2021
4.1b	*What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	N/A
4.2	*Are the +securities being issued for a cash consideration?  If the securities are being issued for nil cash consideration, answer this question "No".	No

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4.2a	*In what currency is the cash consideration being paid	N/A
	For example, if the consideration is being paid in Australian Dollars, state AUD.	
	Answer this question if your response to Q4.2 is "Yes".	
4.2b	*What is the issue price per +security	N/A
	Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.	
	Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	
4.2c	Please describe the consideration being provided for the +securities  Answer this question if your response to Q4.2 is "No".	6,500,000 options are issued as a part consideration of the services provided by the lead manager in the Placement announced 25 February 2021.
		13,150,000 options are issued as free attaching options on a 2 options for every 3 CDIs subscribed for under the Placement announced 25 February 2021.
4.3	Any other information the entity wishes to provide about the issue	N/A

## Part 5 - Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

5.1		
	*ASX security code and description	*Total number of +securities on issue
	(ASX:TBC) Unlisted Options exercisable at \$0.18, expiring 1 September 2023.	19,650,000

## Part 6 - Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13 <sup>1</sup> and therefore the issue does not need any security holder approval under Listing Rule 7.1?	No
	Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?  Answer this question if the response to Q6.1 is "No".	No
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	N/A
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	Yes

An issue of securities under an employee incentive scheme if within 3 years before the issue date:

- (a) in the case of a scheme established before the entity was listed a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or
- (b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:
  - a summary of the terms of the scheme.
  - the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;
  - the maximum number of +equity securities proposed to be issued under the scheme following the approval; and
  - a voting exclusion statement.

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

<sup>&</sup>lt;sup>1</sup> Exception 13

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6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2 is "Yes".  Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	19,650,000
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	No
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?  Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".  Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	N/A

Introduced 01/12/19; amended 31/01/20

# Annexure A NETCCENTRIC LIMITED ARBN 605 927 464

## TERMS AND CONDITIONS OF OPTIONS

#### 1. DEFINITIONS AND INTERPRETATION

#### 1.1 Definitions

In these terms and conditions, capitalised terms used have the following meanings, unless the contrary intention appears:

- (a) **ASX** means ASX Limited and the Australian Securities Exchange conducted by ASX Limited, as the context requires.
- (b) **ASX Listing Rules** means the listing rules of ASX except to the extent of any waiver by ASX of their application to the Company.
- (a) **Business Day** means a day on which banks generally are open for business in the place where an act is to be performed or a payment made, excluding a Saturday, Sunday or gazetted public holiday.
- (c) **Company** means Netccentric Limited ARBN 605 927 464 (ASX:NCL), a company incorporated in the Republic of Singapore.
- (d) Constitution means the memorandum and articles of association, consititutuoin or equivalernt of the Company (as amended from time to time).
- (e) **Exercise Notice** has the meaning given in clause 3.1(a).
- (f) **Exercise Period** means, in relation to an Option, the period between the date of issue of the Option and 5.00 pm (Sydney Time) on the Expiry Date.
- (g) **Exercise Price** means, in relation to an Option, the amount payable upon exercise of the Option as specified in the terms of issue of the Option being A\$ 0.18.
- (h) **Expiry Date** means, in relation to an Option, the date on which the Option expires and can no longer be exercised, as specified in the terms of issue of the Option being 1 September 2023.
- (i) **Holder** means a holder of an Option.
- (j) **Register** means the register of Holders referred to in clause 6.1.
- (k) **Security** means a CHESS depositary interest representing a fully paid ordinary share in the capital of the Company.

#### 1.2 Interpretation

In this document, unless the contrary intention appears:

- (a) headings to clauses are for convenience only and do not affect interpretation;
- (b) any reference to a clause, schedule or annexure is a reference to a clause of, schedule to or annexure to, this document;
- (c) if a word or phrase is defined, its other grammatical forms have a corresponding meaning;
- (d) the words "include", "including", "for example", "such as" or cognate expressions are to be construed without limitation;
- (e) a reference to a document (including this document) or to a statute, ordinance, code or other law includes a regulation, rule or other statutory instrument issued under it and consolidations, amendments, re-enactments or replacements of any of them;
- (f) the singular includes the plural and vice versa;
- (g) a reference to a gender includes all genders; and
- (h) where any obligation of this document is to be performed on a day other than a Business Day, that obligation is to be performed on the next Business Day.

#### 2. ENTITLEMENT ON EXERCISE OF OPTIONS

Subject to these terms and conditions, each Option entitles the Holder to subscribe for and be issued 1 Security upon the exercise of the Option and payment to the Company of the Exercise Price.

#### 3. EXERCISE OF OPTIONS

#### 3.1 Exercise Notice

- (a) Subject to clause 3.2, the Holder may at any time during the Exercise Period give a notice (**Exercise Notice**) to the Company or its share registrar requiring the Company to issue Securities on exercise of the Options.
- (b) An Exercise Notice must be in writing and must be delivered to the registered office of the Company or its share registrar (or such other place as the Company may notify Holders in writing) together with payment of the Exercise Price for each of the Options exercised.
- (c) The Exercise Notice must be in the form prescribed by the Company from time to time (if any) or such other form as the Company accepts in its absolute discretion.
- (d) Holders may exercise all their Options at once, or may exercise parcels of their Options which are multiples of 10,000 (or such lower multiple as the Company permits in its absolute discretion).

#### 3.2 Issue of Securities

(a) On exercise of any Options, the Company must issue or procure the issue of the number of Securities to the Holder for which the Options are exercised.

- (b) The Company must issue or procure the issue of the Securities within 10 Business Days of receipt of the Exercise Notice and otherwise comply with ASX Listing Rule 3.10.3B.
- (c) An Exercise Notice is only effective when the Company or its share registrar has received the full amount of the Exercise Price for the Options exercised in immediately available funds.

#### 3.3 Ranking of Securities issued on Exercise

Securities issued upon exercise of Options will rank equally in all respects with all other issued Securities from the date of issue and will be held subject to the Constitution and the ASX Listing Rules.

#### 3.4 Lapse

Any Option which has not been exercised by 5.00 pm (Sydney Time) on the Expiry Date will lapse. An Exercise Notice is not effective if it is received by the Company or its share registrar after the expiration of the Exercise Period.

#### 4. QUOTATION

#### 4.1 No Quotation of Options on ASX

Options will not be quoted on ASX.

#### 4.2 Quotation of Securities

If Securities in the Company are quoted on the ASX at the time of exercise of the Options, the Company will make application to the ASX for the Securities issued on exercise of the Options to be quoted within 10 Business Days of the issue of the Securities.

#### 5. BONUS ISSUES, RECONSTRUCTIONS AND PRO-RATA ISSUES

#### 5.1 Bonus Issues

If there is a bonus issue to the holders of Securities then the number of Securities over which each Option is exercisable will be increased by the number of Securities which the Holder would have received under the bonus issue if the Option had been exercised before the record date for the bonus issue.

#### 5.2 Reconstructions

In the event of any reorganisation including subdivision, consolidation, reduction, return or cancellation of the issued capital of the Company, the rights of a holder of Securities will be changed to the extent necessary to comply with the applicable ASX Listing Rules governing reorganisations in force at the time of the reorganisation. This clause 5.2 applies regardless of whether the Company is at the time listed on ASX.

#### 5.3 Pro-Rata Issues

If the Company makes a pro-rata issue (other than a bonus issue) of Securities to existing security holders after the date of issue of the Options, the Exercise Price of an Option will be adjusted in accordance with the formula set out in ASX Listing Rule 6.22.2, with such adjustment to take effect on and from the date of issue of the Securities comprised in that issue.

#### 6. MAINTENANCE OF REGISTER AND TRANSFERS OF OPTIONS

#### 6.1 Register of Holders of Options

The Company will keep and maintain, or cause to be kept and maintained, a register of Holders of Options. The Company must ensure that the Register is maintained in compliance with the Corporations Act and all other applicable laws and requirements.

#### 6.2 Transfers of Options

Options are transferable in the same way that Securities may be transferred.

#### 7. MISCELLANEOUS

#### 7.1 Severance

- (a) If a provision of these terms and conditions or its application to any person or circumstance is or becomes invalid, illegal or unenforceable then the provision must, as far as possible, be interpreted as narrowly as possible to ensure that it is not illegal, invalid or unenforceable.
- (b) If any provision or part of it cannot be so interpreted, then the provision or its part is taken to be void and severable. The remaining provisions of these terms and conditions are not affected or impaired in any way.

#### 7.2 Holders bound

A Holder is bound by these terms and conditions and the Constitution.

#### 7.3 New Issues

There are no participating rights or entitlements inherent in the Options and a Holder will not be entitled to participate in a new issue of securities without first exercising the Options. If a Holder exercises their Options before the applicable record date for the new issue, they will be entitled to participate in that new issue.

#### 7.4 Waiver and Variation

- (a) Subject to the ASX Listing Rules (if applicable), ASX Settlement Operating Rules (if applicable) and the Constitution, the directors of the Company may by resolution:
  - (i) waive strict compliance with any of these terms and conditions; or
  - (ii) add to, vary or otherwise change any of these terms and conditions for any reason including to ensure compliance with the ASX Listing Rules either generally in relation to all Holders or as they apply to a particular Holder.
- (b) Any waiver, addition, variation or other change under clause 7.4(a) must not be made unless:
  - (iii) any Holder effected by the waiver, addition, variation or other change so consents in writing; or

- (iv) the directors of the Company reasonably consider that the waiver, addition, variation or other change is required to ensure compliance with the ASX Listing Rules (if applicable) or any law or requirement binding on the Company or does not adversely affect a Holder's rights under these terms and conditions in a material respect.
- (c) Except as set out in these terms and conditions, there is no right to change the Exercise Price or the number of Securities over which an Option can be exercised.

#### 7.5 Notice of Expiry

The Company must send a Holder before the Expiry Date of the Options any notice required by the ASX Listing Rules (if applicable) to be sent to Holders.

#### 7.6 Governing law

These terms and conditions are to be construed according to and are governed by the laws of New South Wales, Australia. Each of the Company and the Holder submits to the non-exclusive jurisdiction of the courts in and of that State in relation to any dispute arising under these terms and conditions.